



REVISED TO REFLECT A NEW APPLICATION DEADLINE

Lassen County Department of Community Social Services Social Worker III

Lassen County Department of Community Social Services is seeking enthusiastic applicants to fill its Social Worker III positions. Under general direction and as part of a work team, the Social Worker III carries a difficult caseload involving the determination of need for basic social services functions for applicants or clients; performs social studies and assignments involving individualized treatment and specialized application of casework methods and skills; provides comprehensive casework services of a tangible nature; and performs other related work as assigned. This full-time position will be located in Susanville, California.

The Social Worker III position provides ongoing opportunities for career advancement, training and daily satisfaction. By providing high quality, timely, and effective assistance and support, caseworkers help preserve and strengthen families so that they may live in safe and nurturing homes. Lassen County welcomes, values and encourages diverse voices, opinions, perspectives and backgrounds to foster an environment where all viewpoints are appreciated. The Community Social Services Department currently has a team of approximately 160 dedicated members serving Lassen County residents.

For more information regarding the job of a Social Worker, you are invited to watch this job preview at: <http://www.mss.ca.gov/SocialServicesPositions/SocialWorkerVideo>

Final Application Date: Friday, January 12, 2018 at 5:00 PM PST

MINIMUM QUALIFICATIONS

Pattern 1: One (1) year of full-time experience performing journey level social work case management in the Social Worker II classification in an Interagency Merit System (IMS) county;

OR

Pattern 2: Two (2) years of full-time social work case management experience* in a public or private agency; **AND** Thirty (30) semester units (45 quarter units) from an accredited college or university, including fifteen (15) semester units (22.5 quarter units) in social welfare, social/human services, sociology, or other social or behavioral science; **

OR (continued)

CPS HR  CONSULTING

Providing Merit System Services

Pattern 3: Bachelor's degree and successful completion of twenty-four (24) semester (36 quarter units) of a Master's degree program in Social Work, or a Counseling program from an accredited college or university, emphasizing Marriage, Family and Child Counseling or Marriage and Family therapy, Gerontology or Clinical Psychology; **AND** Twelve (12) months of social work case management experience.*

*Qualifying social work case management includes direct case work management, such as: assessment, evaluation; conducting investigations of abuse and neglect; preparing court reports; responsibility for a long term caseload, monitoring compliance through home calls and other personal contact; collaboration with other agencies and linking clients to resources and programs; development of a case plan, modification of case plans as needed/required; and authority to impose sanctions or implement actions that impact services.

**Examples of acceptable social or behavioral science courses include: anthropology, criminal justice, education, ethnic studies, history, human development, law, human services, nursing, nutrition, psychology, public health, social welfare, sociology, welfare, women's studies.

While the above requirements outline the minimum qualifications, applicants may be further evaluated for qualifications beyond those listed. Those applicants that are determined to be most highly qualified will be invited to participate in the next step of the selection process.

ADDITIONAL INFORMATION

- A valid driver's license is required at the time of appointment and employees may also be required to drive their own car, provide proof of car insurance and a DMV clearance. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.
- Positions also require successful completion of a background check.

VETERANS PREFERENCE

If you would like to request Veteran's preference points as part of the application packet, please submit a copy of your DD-214 form. Applicants must fax or email a copy of the DD-214 form to CPS HR at 916-648-1211 or mss@cpshr.us by the application deadline listed on the job bulletin.

SALARY RANGE

\$3,430 - \$4,126/month (\$19.79 - \$23.80/hour)*

*There is a salary differential of approximately 10% for at least six years of experience as a Social Worker in California, or a Bachelor's degree with at least two years of experience as a Social Worker in California or approximately 15% for at least six years of experience as a Social Worker in California with a Bachelor's degree in Social Work or a related field.

BENEFITS

- 10 days' vacation and 12 days sick leave from the first year, increasing after five years
- 13 paid holidays, plus one floating personal holiday per year
- Annual Step Increase
- Medical, dental, vision insurance with substantial employer paid contribution
- Employee Assistance Program (EAP)



LEARN MORE

For further information about the position click here: https://secure1.cpshr.us/mss_jobs/InfoListings.aspx

For further information about the application and selection process, foreign degree equivalency, special testing arrangements, etc. click here: <http://www.mss.ca.gov/>

ABOUT LASSEN COUNTY

Lassen County is abundantly rich in natural beauty, and has a terrain that affords residents year-round recreational activities. The County has excellent air quality, and its rural communities are ideal for raising families with a favorable cost of living, and low rate of crime and traffic. Lassen County is an outdoor paradise, where the beautiful Sierra Nevada and Cascade mountains meet the desert of the Great Basin. Because of the unique terrain, there's something here for everyone. Elevations range from the high desert to alpine levels, and the outdoor activities are among the best in the state – from golf to horseback riding, mountain biking, running and hiking on the extensive trails.



HOW TO APPLY

Applicants must submit a completed online application, including any of the additional documents/materials indicated. Additional documents/materials are included in the online application. Apply online by logging onto https://secure1.cpshr.us/mss_jobs/JobListings.aspx and click "Apply Now!" for this position. The list of supplemental questions can be viewed by clicking on this link: [Supplemental Questions](#). **Note: Your application and any additional material become the property of CPS HR Consulting. Please make a copy for your file. This bulletin will not be available online after the application deadline.**

QUESTIONS AND CONTACT

CPS HR Consulting
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