

CPS HR Consulting Introduces Recruitment Solutions to its Areas of Expertise

SACRAMENTO, Calif. – July 31, 2018 – In response to client needs, <u>CPS HR Consulting</u> is now offering Recruitment Solutions as one of its newest services. During this increasingly tight labor market, recruiting qualified personnel with the needed skills for public service topped the list of workforce challenges, according to the State and Local Government Workforce.

"Many public agencies are experiencing an array of challenges including a lack of qualified candidates, hard-to-fill positions and a backlog in recruitments due to limited staff and competing priorities," said Jerry Greenwell, CEO, CPS HR. "With our new Recruitment Solutions team, our clients are able to choose which services best meet their budget needs – these can range from marketing and outreach to managing the entire recruitment and selection process."

With CPS HR's decades of experience in recruitment and selection, the public-sector focused human resources agency has the expertise, resources and processes to help public agencies secure the best talent. CPS HR can tailor this offering to fit each public agency's specific needs with these individual services: recruitment planning; targeted job analysis; applicant management system; advertising, outreach and sourcing; job announcements; applicant screening; written exams; structured oral exams; list provision; hiring interviews and verification; and project management.

A public agency receiving this service can expect CPS HR to find and select the most qualified candidates who are ideal for the agency, allowing it to focus more on high-value strategic initiatives.

For more information about CPS HR's Recruitment Solutions visit: www.cpshr.us/services/testing/#recruitment.

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About CPS HR Consulting

CPS HR Consulting, based in Sacramento, California, is a self-supporting public agency providing a full range of integrated HR solutions to government and nonprofit clients across the country. CPS HR consultants have expertise in the areas of organizational strategy, recruitment and selection, classification and compensation, and training and development. For more information, visit www.cpshr.us or connect with them on LinkedIn, Twitter, Facebook and Google Plus.

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