



El Dorado County Health & Human Services Agency Social Worker IV

El Dorado County Health & Human Services Agency is seeking enthusiastic applicants to fill its Social Worker IV positions. Under general direction and as part of a work team, the Social Worker IV performs casework of an advanced nature dealing with complex individual and family problems; undertakes intensive treatment plans and counseling requiring professional knowledge and training; performs other related work as assigned.

Special Note on In-Home Supportive Services Program (IHSS) Positions: IHSS is administered by each county with oversight by the [California Department of Social Services](#). It provides personal care and domestic services to those (*i.e.* persons who are aged, blind or disabled and who live in their own homes) who otherwise might be placed in an out-of-home care facility, but who can safely remain in their own home if IHSS services are received. Social Workers conduct in-home assessments to determine the functional needs of applicants and establish the services an individual may receive under the program, as well as manage ongoing caseloads for IHSS recipients.

The eligible list resulting from this recruitment will be used for current and future vacancies in Placerville and South Lake Tahoe in Adult Protective Services, Child Welfare Services, In-Home Supportive Services, and Income Maintenance.

The Social Worker IV position provides ongoing opportunities for career advancement, training and daily satisfaction. With integrity and respect, the Health & Human Services Agency provides effective, efficient, collaborative services that strengthen, empower, and protect individuals, families, and communities, thereby enhancing their quality of life. The El Dorado County Health & Human Services Agency welcomes, values and encourages diverse voices, opinions, perspectives and backgrounds to foster an environment where all viewpoints are appreciated. The Agency currently has a team of approximately 598 dedicated members serving El Dorado County residents.

For more information regarding the job of a Social Worker, you are invited to watch this job preview at: <http://www.mss.ca.gov/SocialServicesPositions/SocialWorkerVideo>

Final Application Date: Open Continuous

CPS HR  CONSULTING

Providing Merit System Services

MINIMUM QUALIFICATIONS

Pattern 1: A Master's degree in Social Work from an accredited college or university;

OR

Pattern 2: A Master's degree from an accredited two (2) year counseling program*;

*Qualifying counseling degrees from a two (2) year counseling program includes: Marriage and Family Therapy, Clinical Counseling, Mental Health Counseling, Addiction Counseling, Gerontology, Counseling Psychology.

OR

Pattern 3: One (1) year of full-time experience performing advanced journey (equivalent to a MSS SW III) level social work case management as a Social Worker in a public or private agency and Master's degree in social or behavioral science, psychology, anthropology, sociology and counseling education.

NOTE: Applicants who are within six months of graduation from a qualifying MSW program will be reviewed for further consideration; however, an eligible shall not be hired until completion and receipt of the MSW.

Some positions may require work in Adoptions. Per the State of California Regulations, Title 22, Division 6, Chapter 9, subsection 89155, applicants for Social Worker IV and Social Worker Supervisor II positions assigned to work in Adoptions must have a Master's degree in Social Work at time of application, in order to be selected for the position.

To view additional information about the typical duties, knowledge, skills and abilities for this classification, please visit our website at https://secure1.cpshr.us/mss_jobs/InfoListings.aspx and search for the classification title.

ADDITIONAL INFORMATION

- A valid driver's license may be required at the time of appointment and employees may also be required to drive their own car, provide proof of car insurance, and obtain a DMV clearance. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.
- Position may require pre-employment drug testing, physical and fingerprinting for a background investigation.
- There is a pay differential of \$92.30 bi-weekly for full-time South Lake Tahoe employees.
- The ability to speak and read Spanish in addition to English would be an asset in this position, but is not required. Applicants for English/Spanish bilingual designated positions must take and pass the bilingual proficiency examination administered by CPS HR Consulting prior to appointment and, if successful, become eligible for a pay differential of \$1.00 per hour. The differential is defined by the Memorandum of Understanding between the County of El Dorado and the Bargaining Unit representing this job classification. A copy of the Memorandum of Understanding is available on the County of El Dorado website.
- The eligible list resulting from this recruitment may be used to fill regular full-time, extra-help, limited-term, or part-time vacancies as the need arises.
- Government agencies accessing US government information, which include federal tax information must ensure that background investigation requirements for all agency employees and contractors that have access to federal tax information are consistent to the IRS background investigation requirements for access to federal tax information. Background requirements consist of three components which include, fingerprinting, citizenship



verification and local law enforcement checks. State agencies must conduct investigation during time of hire and ensure a reinvestigation is conducted 10 years from the date of the previous background investigation for each employee that has access to federal tax information.

SALARY RANGE

\$4,619 - \$5,614/month

EXAM DATE

Oral Exam – To be determined

BENEFITS

- Generous vacation and sick leave plans from the first year
- 11 paid holidays, plus two floating personal holidays per year
- Eligible for annual Step Increase (5-step salary range)
- Medical, dental, vision insurance with substantial employer paid contribution
- Employee Assistance Program (EAP)
- CalPERS Retirement Plan
- Optional 457 plans (tax advantage deferred-compensation retirement plan) available



LEARN MORE

For further information about the position click here: https://secure1.cpshr.us/mss_jobs/InfoListings.aspx

For further information about the application and selection process, foreign degree equivalency, special testing arrangements, etc. click here: <http://www.mss.ca.gov/>

ABOUT EL DORADO COUNTY

El Dorado County is one of the most beautiful counties in California, spanning from Folsom Lake, across the Sierras, all the way to Lake Tahoe at the California-Nevada state line. Across its 1800 square miles, elevations range from just a few feet to over 10,000 feet above sea level. Outdoor activities are abundant year-round and are a draw for visitors to the area. Enjoy exceptional golf, kayaking in white water rapids, skiing, hiking, fishing, camping, cycling and most any other outdoor activities you can imagine. The County also offers world class wineries, many in the popular "Apple Hill" area, and rich agricultural areas, which allow for exceptional farm-to-table dining experiences. The County was formed in 1850 with the booming California Gold Rush.

HOW TO APPLY

Applicants must submit a completed online application, including any of the additional documents/materials indicated. Additional documents/materials are included in the online application. Apply online by logging onto https://secure1.cpshr.us/mss_jobs/JobListings.aspx and click "Apply Now!" for this position. The list of supplemental questions can be viewed by clicking on this link: [Supplemental Questions](#). **Note: Your application and any additional material become the property of CPS HR Consulting. Please make a copy for your file. This bulletin will not be available online after the application deadline.**

QUESTIONS AND CONTACT

CPS HR Consulting
Merit System Services Unit
2450 Del Paso Road, Suite 220
Sacramento, CA 95815
Website: www.mss.ca.gov
Email: mss@cpshr.us
Phone: (916) 471-3507

Bulletin Distribution Date: January 22, 2018