



OFFICE OF ENVIRONMENTAL
HEALTH HAZARD ASSESSMENT (OEHHA)

CALIFORNIA ENVIRONMENTAL
PROTECTION AGENCY

Deputy Director of Scientific Programs

THE OPPORTUNITY — This is an exceptional opportunity for an innovative, strategic leader in the field of toxicology and environmental health science to guide cutting-edge work that regularly garners statewide and national attention in the area of toxic chemicals and their impact on the environment and public health. The Deputy Director of Scientific Programs directs the operations of OEHHA's scientific programs and develops scientific program policy to implement ongoing and new areas of investigation and analysis. Above all else, this is an opportunity to make a lasting impact on the lives of California's residents and communities.



OEHHA

SCIENCE FOR A HEALTHY CALIFORNIA

Deputy Director of Scientific Programs



THE DIVISION OF SCIENTIFIC PROGRAMS

The Division of Scientific Programs conducts cutting-edge work in evaluating hazards and risks from toxic chemicals in the environment. These evaluations can be the subject of statewide, national, and even international interest, and are used by the various regulatory programs in the California Environmental Protection Agency, as well as other state and local agencies. The Division conducts risk assessments that guide the development of California's air-quality and drinking-water standards and conducts evaluations to determine when Californians need to be warned of chemical exposures under the state's unique Proposition 65 law. The Division

continues to refine its landmark CalEnviroScreen tool that identifies California communities with the highest pollution burdens and vulnerabilities. It also tracks the impact of climate change on California and conducts epidemiology studies of the effects of increasing temperatures and air pollutants. It provides safe-eating advice for the public concerning chemicals in California sport fish and provides advice on toxicities of emerging chemicals. The division is often called upon by California's governors and legislature to conduct first-of-their-kind evaluations of chemical hazards impacting communities and sensitive subgroups, including children.

The Division consists of four branches:

- » Air and Site Assessment and Climate Indicators
- » Community and Environmental Epidemiology Research
- » Pesticide and Environmental Toxicology
- » Reproductive and Cancer Hazard Assessment

The Division staff includes over one hundred scientists who are committed and passionate about their work and the goals of the organization. The relatively small size of the Division facilitates and fosters a collegial environment where the Deputy Director is able to interact with and understand the work of each employee and learn what personally excites and motivates them.

THE LOCATION

This position may be based out of the 1001 I Street, Sacramento office or the 1515 Clay Street, Oakland office, depending on the selected individual's preference. If based in the Oakland office, the incumbent will be required to work in the Sacramento office two days per week.

Sacramento, the Capital of California, is conveniently located halfway between the Pacific Ocean (San Francisco) to the west, and the Sierra Nevada Mountains (Lake Tahoe) to the east. With a population of approximately 470,000, Sacramento is the 7th largest city in California and offers some of the lowest housing prices of major cities in the state. Peacefully located in a leafy





valley of scenic rivers and canopies of trees, Sacramento is a cosmopolitan convergence of tall, gleaming buildings, historic Victorians, splendid restaurants and shops, a vibrant arts scene, and a multitude of amenities for those with an active lifestyle. Hiking, biking, golfing, snow-skiing, water-skiing, house-boating, and other sports and recreational opportunities abound. In addition, educational opportunities are plentiful, with the Sacramento region being home to California State University - Sacramento; University of California at Davis; Sacramento City College; McGeorge School of Law and other community and four-year colleges.

Just minutes away from San Francisco, the City of Oakland has a rich history, diverse culture and expanding local economy. Its temperate Bay Area climate – rated the best in the nation – combined with a vast network of arts, entertainment, recreational and educationally-enriching amenities make Oakland a thriving setting for its 447,000 residents and a tourist destination for thousands of visitors annually. The city's diverse landscape is a lively urban-suburban mix of beautiful hillside residential neighborhoods, a large stock of historic homes and buildings, two lakes and the Oakland Estuary. Oakland is also one of the nation's most diverse cities, with residents speaking nearly 125 different languages and dialects. Oakland's diversity is also reflected in the more than 600 year-round cultural fair and events citywide. Other recreational, cultural and entertainment activities take place in 106 parks, Lake Merritt, Jack London Square, Knowland Park Zoo, the Oakland Museum of California and the Paramount Theater, among other welcoming venues. The nearby University of California at Berkeley has consistently been recognized as the highest-ranking public university in the nation.

THE POSITION

Under general direction of the Chief Deputy Director, the Deputy Director of Scientific Programs directs the activities of the Division and its four branches and serves as a member of the Director's executive staff and as the primary advisor to the Director with respect to policy operations of the OEHHA scientific programs.

Specific duties include:

- » Providing leadership and directing the daily operations of OEHHA's scientific programs.
- » Developing scientific program policy to implement ongoing, new and revised areas of investigation or analysis, including assessing public and environmental health hazards and risk from chemicals.
- » Overseeing and conducting formal risk assessments, evaluating environmental health conditions in California communities, conducting research to address an environmental health issue or revise scientific guidance used in evaluations, and providing consultative services to other agencies.
- » Recommending new programs or modifications to existing programs or policies necessary to attain goals and objectives and to incorporate new understandings of public health and science. Reviewing science-policies related to toxicology, exposure science, epidemiology and other sciences to ensure they are implemented by all the scientific programs of OEHHA, consistent with department guidelines and requirements.
- » Performing final technical review of OEHHA's scientific documents, including proposed health advisory levels, guidelines, reference levels, chemical listings and designations, screening evaluations of California communities and other departmental policies and reports to ensure they comply with current scientific policy and are scientifically accurate and complete.
- » Participating in policy formulation and advocacy, implementation and evaluation of policies affecting scientific programs, outreach and external affairs, legislation, regulatory programs and administration. Providing guidance in the drafting of legislation and regulations that address environmental and public health concerns.
- » Representing OEHHA and advising on scientific and public health issues with state and federal departments and agencies, the legislature, environmental and public health groups, the regulated community, and other governmental agencies and jurisdictions. Participating in statewide, national, and international committees.

THE IDEAL CANDIDATE

A broad scientific background combined with superior leadership and strategic thinking are critical in this role as well as excellent written and verbal communication skills. The ideal candidate will be well versed in the current science of environmental health and risk assessment, will be viewed as a leader in the field, and will have experience managing the operations of a large scientific-group involved in risk assessment and public health evaluations. The ability to communicate complex concepts effectively with high level scientists as well as those with limited scientific knowledge is also critical. This position requires an individual who is influential and persuasive in advocating for policy changes related to public and environmental health; who is experienced in interacting with the legislature, the news media, business and industry groups, environmental and public health organizations, community-based and environmental justice organizations, and federal, state, and local agencies; and is able to meet organizational goals and stakeholder expectations for high-quality evaluations of complex issues.

MINIMUM QUALIFICATIONS

- » Possession of a Doctoral Degree in Toxicology, Epidemiology, Public Health, Environmental Sciences, or closely related field; or both an MD or DVM doctorate and a Master's Degree (e.g. Masters of Public Health) or extended graduate level training in the disciplines mentioned above or a closely-related field.
- » Experience managing a scientific program at the level of a Senior Toxicologist, Research Scientist Supervisor I, Environmental Program Manager I, or higher or equivalent (Experience may have been paid or volunteer; in State service, federal service or other government settings, or in a private organization).
- » Experience in assessing or managing programs that assess health risks to children and other sensitive subpopulations, from exposure to chemicals in air, water, soil, food, consumer products or other sources.

COMPENSATION AND BENEFITS

The top of the annual salary range for the Deputy Director of Scientific Programs is \$163,836. The selected candidate will be offered a specific salary based on his/her qualifications. As an employee of the State of California, the Deputy Director also receives a comprehensive benefit plan including, but not limited to:

Retirement

- » California Public Employees Retirement System (PERS); employee contribution required.

Insurance

- » Health, dental, vision, and life insurance programs provided. Employee contributions may be required depending on programs selected.

Leave Allowance

- » Vacation and sick leave benefits provided
- » 11 holidays observed

Additional information about benefits available can be viewed at <http://www.calhr.ca.gov/employees/Pages/compensation-plus.aspx>

APPLICATION PROCESS

This recruitment is open until filled, with an initial review date of **Monday, May 20, 2019**. To be considered for this exceptional opportunity, please go to the CalCareers website at: <https://calcareers.ca.gov/CalHRPublic/Search/JobSearchResults.aspx#depid=244>



For more information contact:
Jill Engelmann
CPS HR Consulting
Tel: 916 / 471-3377
Email: jengelmann@cpsshr.us

