ABOUT CPS HR CONSULTING

CPS HR Consulting is a self-supporting public agency providing a full range of integrated HR solutions to government and nonprofit clients across the country.

Our strategic approach to increasing the effectiveness of human resources results in improved organizational performance for our clients. We have a deep expertise and unmatched perspective in guiding our clients in the areas of organizational strategy, recruitment and selection, classification and compensation, and training and development.
TRAINING OVERVIEW

SESSION 1 (1.5 DAYS)
Introduction
During this half-day introduction, participants learn about the program, its components and its desired outcomes. Day one also establishes a safe, positive learning environment designed to foster a cohesive learning group. Participants create action plans to plot their journey through the leadership program.

Leading Self
Returning for a full day, participants learn how one’s self, values and personal leadership style affect performance. Leading Self teaches how to inspire others through the effective use of introspection, influence and motivation.

SESSION 2 (1 DAY)
Leading People
Today’s leaders achieve extraordinary organizational performance by fostering collaboration. Leading People helps participants understand the value of shared leadership and empowering those they lead.

SESSION 3 (1 DAY)
Leading Change
In Leading Change, participants discover solutions for initiating and managing organizational change and growth. They explore the dynamics of constant change in the workplace and develop strategies to help their organizations embrace change and foster innovation.

SESSION 4 (1 DAY)
Leading Performance
In Leading Performance, participants explore tools for diagnosing and supporting progress toward their organization’s strategic goals, one of the keys to effective leadership in today’s increasingly leaner, competitive and fast-paced business environment.

SESSION 5 (1.5 DAYS)
Leading Systems
In Leading Systems, participants learn the importance of taking a holistic view of their organizations for better problem-solving and decision-making. This one-day lesson demonstrates how components within a system interact and the implications of those relationships.

Program Capstone Activity and Graduation
The final half-day of training includes individual and group activities designed to reinforce participants’ learning and retention. Exercises focus on innovative and creative ways to apply key learnings, theories and practices to improve performance in each participant’s organization. The program concludes with a celebratory and networking luncheon.

For more information about the Integrated Leadership Development Program from CPS HR Consulting, please contact us at 1.800.822.4277.
**TRAINING OVERVIEW**

**SESSION 1 (1.5 DAYS)**

**Introduction**
During this half-day introduction, participants learn about the program, its components and its desired outcomes. Day one also establishes a safe, positive learning environment designed to foster a cohesive learning group. Participants create action plans to plot their journey through the leadership program.

**Leading Self**
Returning for a full day, participants learn how one’s self, values and personal leadership style affect performance. Leading Self teaches how to inspire others through the effective use of introspection, influence and motivation.

**SESSION 2 (1 DAY)**

**Leading People**
Today’s leaders achieve extraordinary organizational performance by fostering collaboration. Leading People helps participants understand the value of shared leadership and empowering those they lead.

**SESSION 3 (1 DAY)**

**Leading Change**
In Leading Change, participants discover solutions for initiating and managing organizational change and growth. They explore the dynamics of constant change in the workplace and develop strategies to help their organizations embrace change and foster innovation.

**SESSION 4 (1 DAY)**

**Leading Performance**
In Leading Performance, participants explore tools for diagnosing and supporting progress toward their organization’s strategic goals, one of the keys to effective leadership in today’s increasingly leaner, competitive and fast-paced business environment.

**SESSION 5 (1.5 DAYS)**

**Leading Systems**
In Leading Systems, participants learn the importance of taking a holistic view of their organizations for better problem-solving and decision-making. This one-day lesson demonstrates how components within a system interact and the implications of those relationships.

**Program Capstone Activity and Graduation**
The final half-day of training includes individual and group activities designed to reinforce participants’ learning and retention. Exercises focus on innovative and creative ways to apply key learnings, theories and practices to improve performance in each participant’s organization. The program concludes with a celebratory and networking luncheon.

For more information about the Integrated Leadership Development Program from CPS HR Consulting, please contact us at 1.800.822.4277.
ABOUT CPS HR CONSULTING

CPS HR Consulting is a self-supporting public agency providing a full range of integrated HR solutions to government and nonprofit clients across the country.

Our strategic approach to increasing the effectiveness of human resources results in improved organizational performance for our clients. We have a deep expertise and unmatched perspective in guiding our clients in the areas of organizational strategy, recruitment and selection, classification and compensation, and training and development.